

Welcome to Autumn



12th August 2025

On 12th August the first move into Enhanced Services Centre took place, with only half the building open, and while De Parys Avenue was spruced up Admin, HR, Finance, PACS, Medical Secretaries, Asma, Jay and Sharleen moved with the first tranche of clinicians into the ESC.

Care packages were handed out and many of the plants have survived to tell the tale moved between rooms and sites a few times over the last 12 months.

A lot has changed since then. The Partners vision for TDPG has been a huge success and we now have the De Parys Avenue Management and Admin Hub, Church Lane, Bromham and Enhanced Services Centre functioning smoothly every day. No mean feat in only 12 months—not forgetting the 3 x surgery closures—Goldington Avenue, Pemberley and De Parys Avenue.

On September 25th at our Annual General Meeting at Kings House we will hear more from Asma and partners about the last 12 months and the vision for TDPG future.

International Paramedic Day

8th July 2025 saw the birthday of French military surgeon Domonique Jean Laney, who created the first form of ambulance during the Napoleonic War in the 1790s.

Did you know over 20,000 patients were seen between 2024-2025 by paramedics like our very own Lisa Crowther and Dean Carey, treated safely in their own home or at appointments in surgeries.

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Special dates of interest

- Staff AGM—
25th September 2025—
Kings House
- MacMillan Coffee Morning—
26th September 2025—ESC
- Breast Cancer Awareness—
25th October 2025—De Parys
- Staff Christmas Party—
6th December 2025—
The Mercure



Macmillan Coffee Morning 26th September 2025

What is Macmillan Coffee Morning?

The biggest fundraising event to support people living with cancer

Since 1990, Coffee Morning has brought together millions of people from across the UK to have fun and raise money for a good cause.

Our very own Dr Adeela Qasim & Dr Vinita Manjure have arranged a coffee morning at 11.30 at ESC for all staff assisted by the very supportive Emma Dixon-Kelly.

There is a QR code available at all sites for those staff who wish to donate.

“The Coffee Mornings are a wonderful way to help give something back so that Macmillan can continue supporting others with a life-threatening diagnosis. I am an enthusiastic baker, so this is a perfect way to raise some funds.”



CQC Inspections—why and what are they for?

A CQC inspection is a regulatory assessment conducted by the Care Quality Commission to ensure that health and social care providers in England meet essential standards of quality and safety.

The Care Quality Commission (CQC) is responsible for regulating health and social care services in England. The primary purpose of CQC inspections is to ensure that care providers deliver safe, effective, caring, responsive, and well-led services. Inspections help to identify areas for improvement and ensure compliance with regulatory standards.

Caroline Prentice is in the process of making sure that all areas of The De Parys Group business are compliant, or as near as can be.

How can you help?

- Familiarise yourself with where the Business Continuity Plan is kept.
- Know who the Safeguarding Leads are and what the safeguarding process is.
- Have an understanding of what GDPR involves and what it means to you and your role.
- Make sure your mandatory training is up to date.



Long Service Awards

At the Annual General Meeting on 2th September 2025 we will be recognising and celebrating staff who have worked in the NHS and for The De Parys Group for 5, 10, 15, 20, 25, and 30 years.

These recognitions acknowledge the significant milestones of De Parys Group staff that have reached (or exceeded) those number of years.

For some, staff they are very close to the next award as well!

Thank you to everyone.

“Long-service awards enhance the acknowledgment of employees' dedication and commitment. ”

Breast Cancer Awareness



Couple of pics from last years we look forward to seeing you this year.

25th October 2026

Jack and Olivia enjoying cakes.



Is this a recurring theme?



Julie Brown—Congratulations 25 years



Congratulations Julie—25 years dedicated service to the NHS! Well deserved.

